

Find out about apprenticeships with GET  
[www.get-trained.org](http://www.get-trained.org)

### How GET delivers Apprenticeships

Learners at GET benefit from both practical skills training and classroom teaching, to give them a thorough grounding in all the key areas required for a career in modern engineering. Upon completion of the programme, apprentices are ready to take on skilled positions in a range of engineering disciplines.

Our engineering training centre is based in Gloucester and boasts 23,000 sq ft of workshop space and classrooms equipped with a variety of traditional machinery and the latest technology. The training centre accommodates up to 100 learners on the workshop and up to 85 learners in class room based delivery.



or to you, the employer, directly. (There may be a small charge for this).

Applicants are invited to attend this initial assessment which helps to identify the most suitable apprenticeship according to the applicants ability in specific engineering areas including electrical and mechanical principles and Maths, English and ICT. Applicants are issued with their assessment results on completion of the 1 hour session.

The results of these assessments are also circulated to you, the employer, to help in your own recruitment process.

As the employer, you have the final say when recruiting your apprentice.

Please contact us for further information.



In order to work towards an apprenticeship with GET, all learners have to be employed and are encouraged to apply directly to GET who will support them with their search for an appropriate apprenticeship employer.

Learners are also encouraged to apply directly to any advertisements they see in the local press or on the internet.

### How GET can help you with recruitment

Our recruitment process usually starts in January of each year. We offer an Initial Assessment to all applicants whether they have applied to GET

### GET meets all your training requirements

Continuity of training leads to successful training. From our highly respected Apprenticeship programme to top up skills and graduate training, we build relationships with our Companies and their learners. We believe in working in Partnership, working with you to deliver training that's right for your Company and your staff.

# get

## Gloucestershire Engineering Training

### Apprenticeships in Engineering

get trained  
an apprenticeship  
a future

### Information for Businesses

## Furthering learning and skills for the engineering industry

**Gloucestershire Engineering Training** is the lead training provider of engineering apprenticeships and skills training to mechanical and electrical engineering companies across Gloucestershire

Visit our website at [www.get-trained.org](http://www.get-trained.org)

Call **01452 423461**

E-mail [info@get-trained.org](mailto:info@get-trained.org)

Visit [www.apprenticeships.org](http://www.apprenticeships.org)



## Who Are We?

**Gloucestershire Engineering Training has been designing and delivering engineering and training programmes for large and small employers for over 35 years. Our expertise is in delivering Apprenticeships that meet the needs of your business. We are managed by the engineering industry for the engineering industry and we take great pride in delivering training programmes that work for you.**

**Some training providers develop their courses to tie in with available funding. We don't. Our courses are 100% tailored to suit industry requirements, ensuring your learners are 'work ready' from the minute they finish training.**

**We pride ourselves on excellent achievement rates. Our annual achievement rates of 93% ranks GET within the top 5% of providers nationally. OFSTED rates our overall provision as good with some outstanding features that are relevant to industry.**

productive, enthusiastic and loyal people into your organisation and demonstrate your commitment to investing in your people to customers and suppliers.

Whether you're a large corporate or a small to medium sized business Gloucestershire Engineering Training offers employers bespoke solutions that make it easy to recruit and train the right calibre of apprentice for your business. Our innovative solutions and flexible training programmes equip employers of all sizes with the skills their businesses need for future growth and competitiveness.

We understand the needs of Small to Medium sized businesses. Losing staff for long periods for training is not an option, so we've developed a number of flexible training programmes that can be delivered in the workplace. And we've developed flexible payment plans too.

## What is an Apprenticeship?

Apprenticeships give young people (16 – 23 years) the opportunity to earn whilst they learn, in a real job, with real qualifications and a real start to a career in engineering.

Employing an apprentice will help your business grow its own motivated, skilled and qualified workforce.

Apprenticeships provide real, measurable business benefits for employers. They bring

## Business Benefits

Apprentices can help your business grow by:

- Reducing training and recruitment costs
- Increasing productivity
- Developing a skilled and motivated workforce
- Re-skilling existing staff
- Tackling skill shortages
- Replacing an ageing workforce

Did you know?

- 96% of employers that take on an apprentice report benefits to their business.
- 72% of businesses report improved productivity as a result of employing an apprentice.
- 88% of employers who employ apprentices believe that Apprenticeships lead to a more motivated and satisfied workforce.

- 83% of employers who employ apprentices rely on their Apprenticeships programme to provide the skilled workers that they need for the future

## How Does it Work?

GET currently offers two Apprenticeship programmes; the Intermediate Apprenticeship in Engineering and the Advanced Apprenticeship in Engineering.

## Intermediate Apprenticeship in Engineering

The Intermediate Apprenticeship in Engineering is a Level 2 programme which consists of the following components:

- Competence-based element - NVQ Level 2
- Knowledge-based element - Technical Certificate Level 2
- Functional Skills in Maths, English and ICT
- Personal Learning and Thinking Skills
- Employment Rights and Responsibilities

Depending on the Technical Certificate chosen, this programme takes between 12-24 months to complete. Completion of this programme allows for progression onto the Advanced Apprenticeship in Engineering.



## Entry Requirements

There are no specific entry requirements for the Intermediate Apprenticeship but you would need good GCSE results in Maths, English and Science.

## Advanced Apprenticeship in Engineering

The Advanced Apprenticeship in Engineering is a Level 3 programme which consists of the following components:

- A L3 Extended Diploma in Manufacturing Engineering
- Knowledge-based element - Technical Certificate Level 3
- Functional Skills in Maths, English and ICT
- Personal Learning and Thinking Skills
- Employment Rights and Responsibilities

This programme takes between 36-48 months to complete. Completion of this programme allows for progression onto Higher Education (provided the appropriate units within the Technical Certificate have been achieved).



## Entry Requirements

5 GCSE's at Grade C or above are required for entry to the Advanced Apprenticeship. These should include Maths, English and Science.

Provided the applicant has appropriate knowledge and qualifications, it is possible to start on the advanced apprenticeship straight after GCSE or A-Levels, without the need to complete the Intermediate apprenticeship programme beforehand. Those who do not hold the necessary qualifications will be required to complete the Intermediate apprenticeship programme before progressing to the Advanced Apprenticeship.