

# GET IN THE KNOW !

Issue 7 – September 2015



## 2015/16 Intake

The number of apprentices that have started at GET this year was not as high as we first anticipated however the final numbers sit at 105 which is still a very high amount. This means that we do have room for a few more apprentices so if you are still interested please contact Gareth Cook ([g.cook@get-trained.org](mailto:g.cook@get-trained.org))

The number of learners starting on the HNC programme this year is 60 - 13 electrical and 47 mechanical. Also as a result of customer demand we have introduced the HND this year which will be a 3 year programme incorporated into the HNC qualification with 5 modules to be completed in the first two years and 6 modules in the third year. We also have spaces available on the Bridging Studies which this year will run from November to June and is aimed at those who are looking to go onto the HNC.

If you would like more information on the HND/HNC or the bridging studies programme please contact Martin Wear ([m.wear@get-trained.org](mailto:m.wear@get-trained.org))

## HNC Ceremony

This year we will see our first cohort of Higher Education Learners complete the HNC programme. We will be sharing in the celebration of their success by putting on a presentation event during which they will be issued with their certificates. This will be held on **Friday 2<sup>nd</sup> October** at the Hallmark Hotel, Robinswood from 3-6pm.

If you are an employer of a student who has completed their HNC and would like to attend please contact Kelly White ([k.white@get-trained.org](mailto:k.white@get-trained.org)) to reserve your place. There is no charge for this event.

## GET Security Arrangements

As part of our continuing safeguarding obligation to learners on site at GET, we have introduced new security arrangements to the premises. Learners, staff, contractors, and any visitors or guests will now be issued with a fob to gain access and walk freely around the building as the majority of doors on site are now locked and will require a fob to enter. This means that as an employer if you are visiting GET you will need to telephone reception as normal and you will be given a fob to use for your time on site.

If you have any questions about the new security arrangements please contact Emma Beck ([e.beck@get-trained.org](mailto:e.beck@get-trained.org))

## GET's Annual Apprentice Awards evening

At the end of July GET celebrated its Annual Apprentice Awards Evening at Kingsholm Rugby Stadium. As usual it proved to be a great success with speeches from guest speakers including George O'Neil (IET), Kim Harvey (Neuroleaders) and Richard Graham (MP) who closed the evening. Thank you to all employers, apprentices and guests who attended and congratulations to all of the award winners and runners up.

### Award winners for the 2014/15 training year:

Best overall Fitter – Jacob Harding - Rochling Engineering

Best overall Turner – William Gladding – Rochling Engineering

Information Communication Technology Mechanical – Oliver Rodway – Renishaw

Information Communication Technology Electrical – Jemima Barnett – GE Aviation

Best overall Miller – Laura Billingham – Moog Controls

Best Electronic Apprentice – James Balsdon Joy – Spirax Sarco

The most Improved Apprentice through the year – Edward Benjamin – Renishaw

Apprentices Apprentice of the year Award – Oliver Rodway – Renishaw

Allocated to the Apprentice considered to have given the most contribution to the centre – Joshua Norris – Corin Medical

Best Electrical Apprentice – Ryan Dean – GE Aviation

Trainee allocated to be the best apprentice to be the best apprentice in all aspects – Oliver Rodway – Renishaw



If you would like copies of any of the photos taken on the evening please contact Kelly White ([k.white@get-trained.org](mailto:k.white@get-trained.org))

## New Common Inspection Framework (CIF)

It's all change again with the implementation of the new Common Inspection Framework on the 1st September 2015. There have been changes to the inspection process as well as additions in the content of inspection (what Providers are measured against).

More focus is placed on Leadership and Management within the new framework ensuring that quality is driven right from the top. Leaders and Managers are also expected to be more challenging and aware of performance across the whole range of inspection areas including Equality, Diversity and Safeguarding. The requirement to implement the Prevent Agenda also came into force placing a responsibility on Providers to be aware of terrorism, extremism and radicalisation. As a provider we will also be measured on our promotion of British Values and British Culture.

For more information or if you have any questions about the CIF please contact Linsey Temple ([l.temple@get-trained.org](mailto:l.temple@get-trained.org))

## Traineeships

GET are considering taking on a cohort of learners under the Traineeship Scheme. This will mean that the learners will require a period of work experience on a block or a day release basis and that they will ultimately end up being employed or starting on the apprenticeship programme. If you think you may be interested in taking a learner on for work experience please keep in mind that there is no obligation to make an offer of employment at the end.

If you are interested in either taking a learner on for work experience or taking a learner on at the end of the scheme either on an apprenticeship or employed within your company please make Kelly White aware. ([k.white@get-trained.org](mailto:k.white@get-trained.org)) Equally if you have any questions about Traineeships please forward your questions on to Kelly.

## GET Staff Structure

The following staff have started their employment with GET since the previous newsletter was produced-

Sian Matthews – Tutor  
Terry Deegan – Mechanical Instructor  
Simon Lane – Mechanical Instructor  
Emma Beck – Facilities Administrator/Receptionist  
Norman Griffiths – Electronic Instructor

There have also been some key changes to job roles internally at GET:

- Nigel Mallett has moved teams to become a Work Place Trainer and will be based in the Review Team.
- Erica Phelpstead is also taking on responsibility for Data Compliance (SfA) as well as HR Advisor
- Sarah Flinter will take over from Jess Jones as Learner Co-ordinator

- Jess Jones will now be responsible for Learner Welfare

Joe Webster will still remain responsible for first year reviews but will no longer be tracking first year attendance. Learners in their first year should report to Gareth Cook (Practical Team Leader – [g.cook@get-trained.org](mailto:g.cook@get-trained.org)) and 2, 3 and 4<sup>th</sup> year learners should report to Martin Wear (Academic Team Leader – [m.wear@get-trained.org](mailto:m.wear@get-trained.org))

We currently have two vacancies open which are

- Full Time Work Based Assessor
- Full Time Administration Apprentice

Anyone interested in any of the above vacancies should send a CV to Erica Phelpstead at [e.phelpstead@get-trained.org](mailto:e.phelpstead@get-trained.org) or can request further information. Please state the Job Title in the Subject line. If you have any questions relating to the staff structure please also contact Erica Phelpstead.

### **Introduction of an Apprenticeship Training Levy on Large employers - Consultation now open**

The Department for Business, Innovation and Skills (BIS) has opened its consultation on their proposals to introduce an apprenticeship levy in 2017. The levy will enable employers to choose and pay for apprenticeship training. They are encouraging employers, training organisations and anyone with an interest to submit their views. Your views will be about how to implement the levy, the rates and structures, not whether or not you agree with the levy system. The decision to implement has been made and this consultation is about the process.

If you wish to put forward your views, you will have until 11:45pm on 2 October to submit either online, by email or through the post.

Further information on the Levy and the consultation can be found at <https://www.gov.uk/government/consultations/apprenticeships-levy-employer-owned-apprenticeships-training>

### **Got anything you want to share with our learners and employers?**

If you have any news or information which you would like to circulate to our employers and apprentices within our newsletters please contact Kelly White ([k.white@get-trained.org](mailto:k.white@get-trained.org))